



In 1985, a few guys who wanted to postpone getting "real jobs" decided to open up a small 60 seat restaurant. Fast forward 26 years, they never did get that "real job".

Instead they developed that small restaurant into the TBoz Restaurant Group, a family of 16 unique restaurants located throughout the tri-state area of Georgia, South Carolina, and North Carolina.

TBoz Restaurant Group proudly celebrates our family of restaurants:

TBoz Steakhouse, TBoz Gill & Grill, Kaminsky's Most Excellent Café, Liberty Steakhouse & Brewery, Liberty Tap Room & Grill, Pearlz Oyster Bar, Flying Fish Market & Grill and Rioz Brazilian Steakhouse and soon to be, Capriz Italian Feast.



Each restaurant has developed its own distinct personality that embodies a casual, friendly and eclectic atmosphere. As we grow, we recognize our success depends on satisfying our loyal patrons and always working to create new ones. TBoz' success has always been rooted in a simple philosophy: Provide quality food that we are proud to bring to the table. Give every customer who walks in our door courteous and responsive service. Maintain a consistency from day to day, year to year, restaurant to restaurant. Commitment to give back, on a daily basis, to the communities that nurture us.

TBoz community outreach contributions include funding for numerous programs throughout the year in each market as well as our commitment to the local recycling efforts. Our restaurant group places a self imposed "Community Responsibility Tax" on all sales, not just profits, at all of our concepts. The funds from this self imposed tax are deposited into our Foundation account and are used for the betterment of our community through donations to various charities, service projects and deserving individuals.

The Story of the TBoz Community Foundation

TBoz Community Foundation was established in the early days of the birth of TBoz Restaurant Group, which celebrated its 26th anniversary this year. Although the Foundation was less ambitious in those days, Mark and Jerry realized that their growth will always be explicitly tied, reaching deep into the communities that nurture them and to simply "give back".



Teaching children to remain calm, alert and focused while being challenged is essential to learning in the classroom environment. The goal of Yoga Kidz is to involve each student in a non-competitive activity that improves strength, flexibility and balance — both physical and mental.

The yoga program at Mitchell Elementary began in October 2008. The program began by implementing yoga in kindergarten and first grade two times per month. The program was going so well that in December 2008 second through fifth grades were added on a rotational basis, each class receiving a weekly session for four weeks, with four weeks off, then four weeks on again. For the 2009-2010 school year, kindergarten through fifth grade received one to three classes a week of yoga. In 2010, we expanded the program to the Myrtle Beach market and hope to introduce it in the Columbia market by the end of this year. This will make a total of 1000 children that have been introduced to yoga in 2011, which is a number we can all be proud of.

FACTZ to SHARE with Guests

TBoz Restaurant Group...

- Proudly serves Certified Angus Beef. Certified Angus Beef is a cut above USDA Prime, Choice and Select. Beef passes 10 specifications for quality not required of regular USDA Choice beef, and nine specifications not required of USDA Prime beef. [Certified Angus Beef. 22 April 2011.](#)
- Participates in Sustainable Seafood Initiative. What is Sustainable Seafood Initiative? Sustainable seafood is harvested and produced in a manner that provides for our needs today without compromising the environment or our ability to provide for the needs of future generations. Sustainable Seafood Initiative. 2008. [Gulf of Maine Research Institution. 22 April 2011.](#)
- We were the leaders in the restaurant industry to begin the recycling initiatives in the Augusta and Charleston markets over 25 years ago and continue to support local recycling programs and efforts.
- Certifies all employees through ServSafe Alcohol Program.
- Created our own line of Pearlz Proprietary Vodkas available in Black Pepper, Premium and Citrus Blends and carried in all TBoz Restaurant's. In 2011 we will launch our additional brand lines that will include: Liberty "All American" Bourbon, Flying Fish Tequila, Rioz Rum, and TBoz "85" Blend. These are distilled and bottled by Terresantia in Charleston, SC.
- We brew our own draft beer line for all of our concepts. New South Brewery, our sister brewery, in Myrtle Beach, SC supplies our brand "house beers" for all TBoz Gill & Grill's, Liberty Taproom & Grill's, Pearlz Oyster Bar's, and Flying Fish Public Market & Grill. We also have two on-site breweries, one in Myrtle Beach and one in High Point, NC that produce the beers for their locations.
- Started our own non-profit TBoz Foundation Inc, to help fund various local charities and give give back to the communities we work in (see Foundation/Yoga Kidz article for additional information).

TBoz Benefits (more info)

- Health/Dental/Life Insurance
- Supplemental Benefits
- Childcare Program
- 401K Program
- Paid Vacation Benefits
- Bereavement Benefit
- Maternity/ Paternity Benefit
- Meal Privileges

SETTING THE RECORD... Restaurants with Servsafe percentages of 92% or better:

- Broadway: 100%
- Seaboard: 100%
- Northwood: 95%
- Vista: 93%
- Barefoot: 93%
- Flying Fish: 93%

WELCOME... New Managers:

- Ben Williams, GM at Pearlz West Ashley 4/25
- Jason Zishka, FOH Manager at Liberty in Greenville 5/9
- James Romano, moving from Pearlz West Ashley to GM, Liberty Mt Pleasant

Respond and Win... it's that easy!

The first 3 FOH hourly employees and 3 BOH hourly employees to respond to employee@tbonz.com with the correct answer to the question below **WINS \$50 CASH MONEY!!**

What year was TBoz founded, and what are the owner's names?

RESTAURANTS NEWS ABOUT CAREERS FOUNDATION CONTACT

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